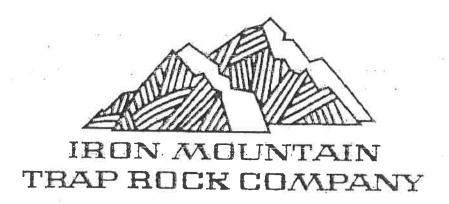
IRON MOUNTAIN TRAP ROCK

APPLICATION FOR EMPLOYMENT



Applicant's Nan	•				
Date:					
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This company is an Equal Employment Opportunity Employer. All qualified applicants are considered for employment without regard to race, creed, color, religion, sex, national origin, age, disability, marital or veteran status. PLEASE PRINT ALL ANSWERS Position applied for: ______ Date: _____ Name: Address: (State) (Zip) Phone Number: Social Security Number: In case of emergency notify: (Name) (Relationship) (Phone) **EDUCATIONAL HISTORY** (Include apprentice, vocational and business schools) Name & Location of School Completed Course Degree List special skills: PERSONAL Have you ever been convicted of a crime other than traffic violations? ____Yes ____No If yes, explain: (Note: Conviction of a crime does not necessarily disqualify an applicant from employment consideration) Are you at least 18 years of age? ____Yes ____No Give the names and relationships of any relatives you have working for Fred Weber, Inc.: REFERENCES Give the names of three (3) professional or business people (not relatives or employers) to whom we may refer as to your character. Name: _____ Title: _____ Company or Profession: _____ Address: _____ Name: Company or Profession: Address:

EMPLOYMENT HISTORY

______ Title: _____

Please list all employment starting with present or most recent employer. Do not exclude any prior employment and submit supplemental pages if necessary:

Company or Profession: Address:

Name:

EMPLOYMENT HISTORY

Please list all employment starting with present or most recent employer. Do not exclude any prior employment and submit supplemental pages if necessary:

Name & Address of Employer	Fr:	Wages Start: Final:	Job Title and Supervisor's Name
			Account to the second s
Reason for leaving:	- IIII		
# 9 B 84 B	*		# 20 T WS 21 H
	Fr:	Start:	Job Title and Supervisor's Name
			- March
Reason for leaving:			
Name & Address of Employer	Fr:	Start:	Job Title and Supervisor's Name
			- Company
Reason for leaving:			
R etc			
Name & Address of Employer	Fr:	Start:	Job Title and Supervisor's Name
Reason for leaving:			1000
Have you worked under a different If yes, please identify the employe	nt name for a er and state t	ny of these en he name:	mployers? Yes No

ADDITIONAL COMMENTS PRE-EMPLOYMENT STATEMENT Your signature to the following statement is necessary to secure consideration of this application. I voluntarily give Iron Mountain Trap Rock Company, Subsidiary of Fred Weber, Inc., the right to make a thorough investigation of my past employment and activities, agree to cooperate in such investigation and release from all liability or responsibility all persons, companies or corporations supplying such information. I agree to wear or use protective clothing or devices as required by the Company and to comply with safety rules. I agree that the entire contents of this application form, as well as the report of any such examination, may be used by the Company in whatever manner it may wish. If employed by the Company, I understand such employment is subject to (1) the Security Policies of the Company and (2) receiving and retaining security clearances required by Government regulations whenever such clearances are necessary for work on jobs to which I may be assigned. IF EMPLOYED BY THE COMPANY, I AGREE TO CONFORM TO THE RULES OF THE COMPANY AND MY EMPLOYMENT AND COMPENSATION CAN BE BERMINATED WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME AT THE OPTION OF BITHER THE COMPANY OR MYSELF. THIS PROVISION MAY BE CHANGED ONLY BY A WRITTEN AGREEMENT SIGNED BY THE PRESIDENT OF THE COMPANY. I FURTHER UNDERSTAND THAT ANY FALSE ANSWERS OR STATEMENTS MADE BY ME ON THIS APPLICATION OR ANY SUPPLEMENT THERETO OR IN CONNECTION WITH THE ABOVE MENTIONED INVESTIGATION, WILL BE GROUNDS FOR IMMEDIATE DISCHARGE.

Applicant's Signature